

Annual Performance Report 2020-2021

About Us

Canadian Parents for French is a nationwide, research-informed, volunteer organization that represents 35,000 members across Canada and champions the opportunity to learn and use French for all those who call Canada home.

Canadian Parents for French was founded in 1977 by parents who wanted to ensure that children would have the opportunity to become bilingual in the Canadian school system.

Originally a small group of concerned parents who met in Ottawa. Canadian Parents for French has evolved into a proactive National Network with 12 Branches and offices and Chapters in local communities nationwide.

In 2020-2021, in light of the worldwide pandemic, Canadian Parents for French worked together as a national network to lead initiatives in support of Canadian parents and FSL learners, shifting our focus to virtual programming and sharing resources beyond geographical barriers.



President's Message



It goes without saying that 2020-2021 was a year of change for Canadian ■Parents for French, Nova Scotia, given that the in-person activities we provide for youth are our most recognized events. When schools were closed and the lockdown began in March 2020, we had to find creative ways to fulfill our mandate to create and promote opportunities for youth to learn and use French.

Over the 2020-2021 school year, Canadian Parents for French, Nova Scotia rose to the challenge, reaching youth in innovative ways that responded to Public Health restrictions. Our flagship Concours d'art oratoire, cancelled in 2020, went ahead in an exciting new classroom format in 2021. Over 1000 students from grades 1-12 took part across the province, and Salma Khattab, a grade 12 student at Citadel High placed

first in the National Concours. Bravo!

With the support of our partners, our successful **French summer camp program** and Bilingual Career Exploration Day were switched to virtual delivery, allowing CPF to engage with youth despite physical distance. Building on our experience of virtual Summer Camps in 2020, in 2021 we offered a combination of virtual and in-person camps. We also took French to the streets of Halifax this summer through our **Halifax au Soleil** pop-up events. There are some activities that we missed, like the ever-popular French films. We hope to bring them back as soon as possible, but in the interim are pleased with the great success of the **Sciences** *en folie* workshops that we were able to provide at 16 schools. In fall 2020, Canadian Parents for French, National launched a Virtual **Tutoring program** designed to improve students' confidence in French. We are gratified to have administered this program for the Maritime region. We also continued our programming for the not-so-young: virtual **French for Parents** sessions at Beginner and Intermediate levels were offered in October, January and March. This focus on FSL teaching is central to our mission, and our Take Your Career Further project is now underway.

We are proud of our partnerships and our people. Volunteer participation rates have increased 30%. We have an engaged and committed Board whose dedication to the continuing success of the organization is obvious from their participation in national leadership and training events. Finally, the staff of Canadian Parents for French, Nova Scotia are tireless in their efforts to ensure the day-to-day and long-term success of our programming so that bilingualism can be a reality for youth in Nova Scotia. In recognition of this, we are honoured to announce that our Executive Director, Rebecca Lancaster, was the recipient of a Lieutenant Governor's Award of Excellence for l'Acadie and Francophonie of Nova Scotia. This is testimony to her many contributions to the promotion of French language and culture in Nova Scotia, and reflects very well on our organization.

As the new school year gets underway, I am confident that Canadian Parents for French, Nova Scotia is well placed to adapt to whatever challenges come our way. I encourage you to stay involved and to keep up to date with us on social media as we continue to work to make linguistic duality a reality for Nova Scotia youth.

Kate Ashlev President **CPF Nova Scotia**

Youth Activities Online and in the Classroom!



CPF Nova Scotia was not able to hold a provincial Concours d'art oratoire in April 2020. With school access limited and travel restrictions. CPF Nova Scotia

launched **Concours** in the Classroom for grades 1-8 starting in November 2020 and ending February 2021.

The new project was guite successful with over 1000 students participating in the *Concours d'art oratoire* in their classroom. Our branch office sent each student a certificate of participation, a participation ribbon, a Concours d'art oratoire bracelet and CPF Nova Scotia pencils. We also included a Keep Calm et Parlez Français blanket and mug as a gift for the organizing teacher. The **Concours in** the Classroom had students participate

in core French, French immersion and Français langue maternelle.

Students in grades 9-12 participated in a traditional style Concours d'art oratoire. Students filmed their speeches which were viewed by a panel of judges. Our provincial winners were announced May 8, 2021.



Camps d'été virtuel – Mes amis et moi en ligne!

CPF Nova Scotia has been organizing French camps for over 40 years. With the support of NS Education and Early Childhood Learning, the camp programs went on line! Campers aged 6-16 were offered sessions of weekly programming as well as virtual workshops. Camp

staff also offered one-on-one sessions with campers to help build their confidence and vocabulary skills. The one-on-one sessions led to the launch of a virtual tutoring program in the fall with CPF New Brunswick and CPF PEI.

CPF Nova Scotia was able to continue offering French summer camps. It was a learning curve but due to the virtual camp season success, we offered virtual March break camp and programming.



Sciences en folie

CPF Nova Scotia was unable to offer French movies in December or March. Instead, we were able to partner with Sciences en folie in Montreal to offer three awesome virtual workshops: Polymère, Magnétisme, and Avions Fantastiques. Each participating classroom

received a kit for their workshop with supplies for all students. The workshop narrated by Prof Hugo was available to teachers to view in preparation and then to facilitate the workshop with their class. The workshops are designed for French teachers to enjoy science based activities with their classrooms.





BILINGUAL CAREER EXPLORATION DAY

Virtual Bilingual Career Exploration Day

With the assistance of the National office, CPF Nova Scotia was able to hold its Bilingual Career Exploration Day virtually in February 2021. The event was held over two days and was open to schools in NS, NB, NFL and PEI. We had over 240 students participating in 16 classrooms as well as 6 individual registrations.

On each day, students participated in a virtual keynote in the morning or afternoon session. The keynote was followed by workshops. There was also a virtual exhibitors' hall with participating organizations showcasing their activities.





Program Reach and What Participants Had to Say

PROGRAM REACH

- Concours in the classroom: 1078 participants in 48 classrooms at 16 schools. Students from core French, French immersion and French first language participated.
- Virtual camps 2020: 120 participants in 8 weeks of camp, 11 virtual workshops posted Youtube, 85 campers participated in one-on-one sessions.
- Sciences en folie: 41 workshops with 894 participants in 29 classrooms at 16 schools.
- Bilingual Career Exploration Day: 16 classrooms, 240+ participants, registrations from Nova Scotia, CSAP, NFL and PEI.

- "J'ai recu ta boîte avec des prix et des cadeaux de CPF Concours aujourd'hui ... WoW! C'est fantastique! Merci beaucoup! Depuis la registration, j'ai 3 élèves de plus qui voulaient y participer. J'ai dit "bien sûr!"
- Krystal Munro, Hebbville Academy
- "Sciences en folie was a great opportunity for my students! I am so thankful that the costs were covered by CPF. My school wouldn't have been able to participate, otherwise."
 - Teacher feedback, March 2021
- "Quelle excellente opportunité!! Merci de partager les infos. Nous l'avons affiché sur notre Twitter."
- Sciences en folie, Susan Vanier, Conseillère, Littératie M à 6, Halifax Regional Centre for Education

"JP Michel's Challenge Mindset approach to thinking about careers is great! After listening to his keynote, I assigned my students the "Challenge Mindset, Challenge Accepted" project where I'm asking students to think through this approach and present their findings to the class. Students have been working hard and are all very excited about the future. Thank you to CPF and JP for the inspiration!"

- Teacher feedback, Bilingual Career Exploration Day, February 2021

Super Tous Les Jours

CPF Nova Scotia and the Delmore "Buddy" Daye Learning Institute promoted Super Tous Les Jours, an essay competition where students in grades 7-12 wrote about an African Nova Scotia who had impacted their life.





Partner Events Supported:

CPF BC & Yukon Concours Virtuel. #EnsembleADistance

CPF Nova Scotia participated in the popular Concours virtuel organized by CPF BC & Yukon. Students submitted videos exploring the theme, Ensemble a distance as they experienced lockdowns and virtual education. We had over 45 video submissions from Nova Scotia. Each submission generated a \$10 donation to Food Banks Canada. Winners in each category received a cash prize but also a matching donation to the charity of their choice was made.

Congratulations to Yasmin Merhpooya (1st place gr 9 French immersion), Sappho Thompson (3rd place, gr 9 French immersion) and Audrey Veinot (3rd place, gr 6 French immersion).

As the country's schools moved to virtual formats due to the pandemic, Canadian Parents for French mobilized to assist parents at home with their children's French learning at home. Bilingual volunteers were recruited from across the county. Volunteers facilitated weekly online French conversations, reading practice and homework help with students aged 6 to 14 years of age. The program offered free of charge helped students build linguistic security to fully develop their language skills. The **Maritime Virtual Tutoring** program began in the fall of 2020 with CPF New Brunswick and CPF PEI. Students in regions were encouraged to sign up and a waiting list developed as demand outstripped capacity. **Two sessions** were offered in the fall and winter with **81 participants** and **61 volunteer tutors**.





Student Incentives

Incentives, bursaries or scholarships awarded:

- 7 Excellence in French grade 11/12 scholarships,
- 6 French second language high school bursaries.
- \$4,250 Value of incentives, scholarships



"Je suis tellement reconnaissante pour tout ce que votre organisation fait pour donner aux enfants la possibilité d'apprendre en français. Le fait d'être bilingue est un trait précieux don't je suis vraiment fière, ce qui rend ce prix encore plus spéciel, alors merci beaucoup!"

- Victoria Metlage, Diplômée d'École secondaire Halifax West

Santé en Français : une opportunitée à ne pas manqué

CPF Nova Scotia partnered with **Réseau Santé Nouvelle-Écosse** to offer 2 virtual workshop for teens, Santé en Français : une opportunitée à ne pas manqué. The workshops were offered as part of our virtual workshops series during summer programming 2020.



YOUTH By the Numbers

Numbers and statistics related to youth

Concours (Literacy Event) • Virtual provincial Concours celebrated by grades 9-12 May 2021.



Students Participated in Concours in the Classroom

Socio-cultural Events



110

Socio-cultural Youth Events

3,023+

Young people reached

Youth Camps



Weeks of Camps offered/supported providing virtual summer camp programming

Week of March Break Camp Virtual Workshops

Camp Attendees

Partner Events



Partner Events supported

MEMBERS, VOLUNTEERS AND DONORS

CPF Nova Scotia Offered a Series of **Concerts Through Facebook**

With the pressure of limited physical activities for families to participate in, CPF Nova Scotia offered a series of concerts through Facebook. There were three summer concerts performed by Razzmatazz for Kids, Mary Beth Carty and Michelle Deveau! Mary Beth Carty also performed a holiday singalong concert with a playlist on Youtube and song sheets for families to use. Over 1,500 people from across the country watched each concert!





I just wanted to express our sincere thanks for Wednesday night's virtual conference concert by Mary Beth. Carty. What an amazing cultural experience for our family! My daughter is of mixed heritage: East Coast Canadian (Newfoundland), Mik'mag, and Scottish Gael, and she is also learning to speak French as a FI student. These are all important aspects of her identity, and she rarely sees them all intersect. To be able to engage with all these aspects simultaneously, in such a creative way, was a profound experience for all of us as a family. Please pass on our thanks to this wonderful artist, and thank you for arranging this lovely evening." - T. B-M. National Network Conference, October 2020



French Classes for **Parents/Adults**

CPF Nova Scotia offered three sessions of French for parents/adults classes, Level 1 & 2, in October, January and March. With the move to online virtual classes, the registration increased and included rural communities who do not have access to adult French classes.



MEMBERS, VOLUNTEERS AND DONORS

Supporting Your French Immersion Student

During Remote Learning

Shout Out to Chapters

Joan Dobbie, President of the Halifax Peninsula and Mainland South chapter has previously participated in the Bluenose Marathon to fundraise for her chapter's French Excellence Awards. With the cancellation of the Bluenose Marathon, Joan got creative and did a Pampered Chef fundraiser over the holidays raising \$475 towards bursaries.

Two members of the Halifax Peninsula and Mainland South chapter, Joan Dobbie and Rima Maiaess spearheaded the nomination of Executive Director, Rebecca Lancaster for a Lieutenant Governor's Award of Excellence for l'Acadie and francophonie of Nova Scotia. With the support of Past President Colin Landry, the nomination was completed and the award winners were

announced in March 2021. The award was created in 2020 and launched in 2021. Merci mille fois à Joan. Rima et Colin!

CPF Lunenburg County held a chapter meet and greet virtually on February 23. There were 26 participants at the virtual meeting. President Hughie Batherson and SSCRE FSL Consultant Jason Belliveau Wood introduced parents to Canadian Parents for French and answered questions about French second language programs in the district. Parents learned about the virtual opportunities available such as tutoring, after school club, March Break camp and French for Parents. Merci à Hughie et Jason!

CPF Port Hawkesbury and CPF Sydney were unable to offer summer camps this year due to public health regulations. Both chapters will resume their activities as soon as restrictions will be lifted.





MEMBERS AND VOLUNTEERS ENGAGEMENT By the Numbers



Numbers and statistics related to member engagement

Membership Engagement



Parent / Family Events / Adult French Lessons



Virtual Chapter Meet and Greet CPF Lunenburg and Area

Member / Volunteer Engagement



Volunteer Growth

6 Activities for Volunteers

Volunteer Hours

Members Communications



eBulletins are produced regularly with highlights of events, activities and resources.

Volunteer Recognition



Volunteers Recognized with profiles on social media

Chapter Support



CPF ADVOCACY IN ACTION I

French in Our Communities Cultural Grants

CPF Nova Scotia increased the amount of funding for our French in our Communities cultural grants from \$250 up to \$1,000. Herring Cove Junior High used their funds to purchase additional French books for their library. Mme deRoche and Mme Hiscock created a reading challenge called *Livres Lotto* for grade 7-9 French immersion students at their school. Mme Kelly Cyr of Kingswood Elementary did an innovative project with her French immersion students, Bringing French into our School. The project was a promotion of positive and inspirational quotes on posters by the grade 6 French immersion students.

C'est Aujourd'hui le jour pour apprend e quelque chose de neuveau





Using our @OfficialCricut at @Kingswood2 with French pride!

Merci @brilliant_labs and @CPFNovaScotia for making this possible.

This is only the beginning, more to come! #6Cyr Mme Kelly Cyr

Take Your Career Further



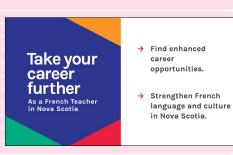
Take Your Career Further was launched in September 2020. The goal of the project is to promote teaching French as a career option to university students in STEM and Arts programs. The project is supported by funding from Canadian Heritage through its Teacher Retention and Recruitment strategy. Our promotion initially focused on universities in Nova Scotia.

With additional funding for promotion, Take Your Career Further was expanded to include universities in the Atlantic region. In June 2020, CPF Nova Scotia participated in a virtual showcase where the project was presented to other organizations working on teacher recruitment and retention projects.

With a Bachelor of Education, you can teach. With a Bachelor of Education to teach in French. you can take your career one step further!

www.takevourcareerfurther.ca





CPF ADVOCACY IN ACTION I

CPF Nova Scotia Online Educational Support







When schools closed in March 2020, NS Education and Early Childhood Learning created a website for parents called French@Home. The CPF NS virtual summer camps and virtual tutoring were added to the website as resources for parents to support their children's French learning while at home.

sites.google.com/gnspes.ca/nsfrenchathome

CPF Nova Scotia entered a two-year agreement with Télévision française de l'Ontario (TFO) to provide Nova Scotia French second language teachers with free Idéllo accounts. Idéllo is a website of over 12,000 ERAC-certified educational resources designed to meet the needs of teachers, educators, students and parents. Resources include videos, games, and teaching tools for all levels of French and on a variety of subjects from grade P-12.

www.idello.org

CPF Nova Scotia has partnered with Association des collèges et universités de la francophonie canadienne (ACUFC) to promote their Bursaries for Post-secondary Studies in French as a Second Language Program. English-speaking Canadians enrolled in the first year of a French college or university program have an opportunity to receive a \$3,000 bursary to perfect their bilingualism while studying in a field of interest.

www.acufc.ca/fslbursaries



French on Fridays!/Vendredi on parle!

In 2013, CPF Nova Scotia received funding from Canadian Heritage to develop a series of learning resources for parents and educators called **French on Fridays!/Vendredi on parle!** With the closure of Nova Scotia schools and the move to virtual learning, CPF Nova Scotia revised these resources and posted them online. The learning resources had tips and tools for parents to create activities and enrich their French learning environment at home.

CPF ADVOCACY IN ACTION By the Numbers

Numbers and statistics related to advocacy

Public Displays, community conferences, Parent Info Sessions



Info Booths/ Presentations



Education Stakeholders Reached

Info, Research Inquiries



2-8

Approximate calls per day regarding support for French learning at home, French tutors, virtual programming for schools. Inquiries (research or info)

Advocacy Event (Breakfast, or Other)



2

Branch Advocacy Events **35**

Stakeholder Meetings Events or Activities 300 Stakeho

Partners



Existing
Partnerships

New Partnerships Joint Initiatives

Media Releases and Mentions



4

Media Releases

13

Media Mentions

CPF Network: Building Leadership Expertise

Nova Scotia Branch

Staff, board and chapters attended the virtual National Network conference, Raise Your Flag for French in October 2020. Executive Director Rebecca Lancaster was one of the presenters at the conference. Rebecca did a presentation on Youtube 101, an overview of what she had learned during the summer. The branch used their Youtube channel to post videos from their Mes Amis et Moi en ligne workshop series.

Nicole Kabalen joined our staff in November 2020 as a Communications Coordinator (Atlantic Region), Nicole has a B.Comm and MBA (Marketing) from Saint Mary's University. She minored in French Language Arts while at university. She was a legislative page at the NS Legislature. Nicole previously worked at the Friends of Gilda's Society as their Development Director. Her position as Communications Coordinator (Atlantic region) is supported by additional funds from Canadian Heritage (2020-2023). Nicole's role is to support communications in all four Atlantic provinces.

With the cancellation of our physical summer camps for 2020, staff took advantage of the many virtual learning opportunities offered. **Stacy Nadeau**, Administrative Assistant was able to complete 4 certificates through the Halifax Chamber of Commerce. **Rebecca Lancaster**, Executive Director completed virtual governance training through the Canadian Society of Association Executives with President Kate Ashley. Both staff also completed webinars on crisis management, financial risks. wellness and stress management associated with the COVID-19 pandemic. They also attended townhall and community briefings led by NS Recreation, the COVID Coalition of the Community Sector Council NS, and NS Public Health.



CPF Network: Building Leadership Expertise

CPF Nova Scotia Board of Directors

Jan Claes, Past President

Kate Ashley, President

Bailey Ross, Vice President/Youth Representative

Marvse Truax, Treasurer

Guillaume Fleury, Secretary

Luc Tardif, Board Director

Kiley Burke, Board Director

Maria Rose, Board Director



Kate Ashley



Bailey Ross



Marvse Truax



Guillaume Fleury



Luc Tardif



Kiley Burke



Maria Rose



CPF NETWORK By the Numbers

Numbers and statistics related to the organization



Board Succession, Governance & **Leadership Learning Opportunities**

Learning Opportunities (Staff & Branch Board)

Branch Board and Special Meetings Branch AGM was held virtually

Attendance at Network. **National Meetings**

Meetings Jan Claes. Kate Ashlev and Bailev Ross attended Council of President Meetings.

Meetings Stacy Nadeau attended **Chapter Development** Officers' meetings

Committees Participation in **Network, National Events**

Attendee

Rebecca Lancaster is a member of the personnel committee reviewing CPF Network Employee Handbook, Employment Contracts, ED Job Description, ED Performance Evaluation, and Fair Wage Grid.

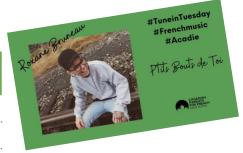
Meetings Rebecca Lancaster attended Council of Executive Directors' meetings.

Participants National Network Conference, October 2020

BY THE NUMBERS

WEB & SOCIAL MEDIA

| CPF Nova Scotia | Apr 1, 2019 – Mar 31, 2020 | Apr 1, 2020 - Mar 31, 2021 | ns.cpf.ca |
|--|-------------------------------|-------------------------------|--|
| Number of users | - | - | No analytics available at this time |
| Number of new users | - | - | No analytics available at this time |
| Number of sessions | 10,315 | - | No analytics available at this time |
| Number of page views | 19,722 | - | No analytics available at this time |
| Average session duration (in minutes) | - | - | No analytics available at this time |
| Twitter | | | |
| Number of followers | 742 | 757 | 2% increase of same reporting period over last year |
| Number of profile visits | 768 | 692 | |
| Number of mentions | 47 | 68 | 45% increase of same reporting period over last year |
| Number of tweets | 147 | 386 | 162% increase of same reporting period over last yea |
| Number of impressions (likes and re-tweets) | 45,430 | 90K+ | |
| Facebook | | | |
| Number of page likes | 1,201 | 1,342 | 12% increase of same reporting period over last year |
| Total Reach | 809 | 2.6K | |
| Engagement (likes, comments, shares) | 1,350 | 1,405 | 11% increase of same reporting period over last year |
| Page followers | 1,198 | 1,351 | 13% increase of same reporting period over last year |
| Instagram | | | · |
| Number of followers | 254 | 243 | |
| Number of posts | 120 | 125 | 4% increase of same reporting period over last year |
| YouTube Channel | | | |
| Number of new videos posted | 0 | 17 | |
| Number of views | 0 | 539 | |









BY THE NUMBERS

2020-2021 FINANCIALS

Revenue

| *************************************** | |
|--|---------|
| PCH Core Program Support | 203,776 |
| Project or Other Support | 172,435 |
| Membership Fees | 224 |
| Donations | 1,156 |
| Other Revenue (product sales, rent, contracts) | 20,068 |
| | |

Total 397,649

Expenses broken down into the pillars

| Tot | al 100% |
|-----------------------------------|---------|
| % Organization | 10% |
| % Decision Makers | 13% |
| % Parents, Members and Volunteers | 12% |
| % Youth | 65% |

Expenses

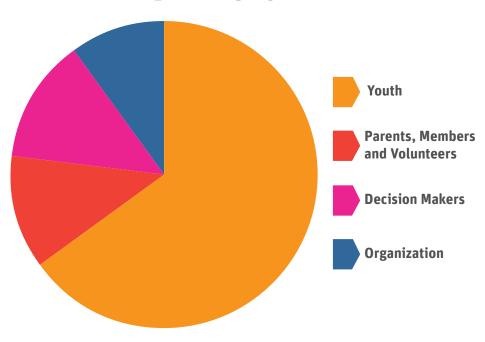
| Total | 700 200 |
|------------------------|---------|
| Other | 0 |
| Operational Costs | 68,425 |
| Publicity | 19,794 |
| Travel & Accommodation | 53,443 |
| Honoraria | 16,032 |
| Salaries | 142,604 |

Total 300,298

CPF Branch Statement of Operations

| Revenue | 397,649 |
|--|---------|
| Expenses | 300,298 |
| Excess or deficiency of revenue over expenses for the year | 97,351 |

Spending By Pillar



FUNDING ACKNOWLEDGEMENTS

Thank you - Merci

CPF Nova Scotia acknowledges the important financial support of the Government of Canada.

Funded by the Government of Canada





Canadian Heritage

Patrimoine canadien



Education Éducation CPF Nova Scotia acknowledges the continuing support of the French summer camp program and other activities by NS Education and Early Childhood Learning.



Take Your Career Further

This project is funded by the Government of Canada. Ce projet est financé par le gouvernement du Canada.



CPF Nova Scotia acknowledges the support of **Sciences en folie!** virtual workshops in schools through a \$1,000 grant provided as part of the More French, S.V.P! and the Mary Joyce Booth endowment.











Existing Partnerships: Université Sainte-Anne, NS Education and Early Childhood Learning, NS Gaelic Affairs, Alliance Française Halifax, Français pour l'Avenir, Conseil ieunesse provincial, Conseil Centre Communautaire, Partenariat Acadien et francophone d'Halifax (PAFH), Halifax Language Consortium, Centre de ressources pour les familles militaries d'Halifax et region, Mois de la Francophone, and Épelle-Moi Canada.

New Partnerships: Réseau Santé Nouvelle-Écosse, Delmore "Buddy" Day Learning Institute, Télévision française de l'Ontario (TFO), Association des collèges et universités de la françophonie canadienne (ACUFC). Nova Scotia Recreation and the COVID Coalition Community Sector Council of Nova Scotia.

CPF Nova Scotia, Alliance Française Halifax, Centre Communautaire du Grand-Havre and Centre de ressources pour les familles militaries d'Halifax et region organized their annual Family Skating event for December 2020. The event was postponed until March 2021 and eventually cancelled due to Public Health regulations. We look forward to organizing a Family Skate for December 2021!

CPF Nova Scotia entered a two-year agreement with TFO's Idéllo to provide Nova Scotia French second language teachers with free accounts. Resources include videos, games, and teaching tools for all levels of French and on a variety of subjects from grade P-12.

CPF Nova Scotia has partnered with Association des collèges et universités de la francophonie canadienne (ACUFC) to promote their Bursaries for Postsecondary Studies in French as a Second Language Program. English-speaking Canadians enrolled in the first year of a French college or university program have an opportunity to receive a \$3,000 bursary to perfect their bilingualism while studying in a field of interest.

CPF Nova Scotia joined with NS Recreation and the COVID Coalition of the Community Sector Council of Nova Scotia to keep informed of issues, strategic planning, public health regulations and support for the non-profit sector. As members of these two organizations, CPF Nova Scotia was able to participate in webinars, training, town halls and sector specific meetings with Dr. Robert Strang, Chief Medical Officer for Nova Scotia.

THANK YOU FROM STUDENTS AT DUNCAN MACMILLAN HIGH SCHOOL.



Executive Director's Message



Moving into 2020, I celebrated my 15th year as Executive Director with Canadian Parents for French, Nova Scotia. It was a year like no other year in my experience. Although the situation was unique, I feel Canadian Parents for French was able to make a difference. We were not able to offer our traditional activities, but we soon learned to master technology and create new activities that were relevant and timely given the circumstances.

We welcomed three new staff members; Nicole Kabalen as our Communications Coordinator, Marina Turbide stayed on after her summer student position to work on "Take Your

Career Further", and Veronika Deliyannakis, a long time volunteer, joined us as Program Coordinator to administrate our virtual activities. Over the year, our staff worked in the office and virtually depending upon Public Health guidelines.

Promotion and Communications

CPF Nova Scotia was pleased to receive Canadian Heritage funding for our promotional campaign *Take Your Career Further*. Funding was received from the Teacher Recruitment and Retention strategy to increase the number of French teachers needed for the growth in French second language programs across the country.

The promotional campaign launched in September 2020. Take Your Career Further is targeted at second year university programs in the STEM and Arts fields who would be possible candidates for the Bachelors of Education with French teachable. Due to the pandemic, many students were learning online for the academic year of 2020-2021. Instead of on-site presentations, our Project Coordinator Marina Turbide created an engaging presence on social media with Twitter, Facebook, Instagram and Linked in.

Advocacy

CPF Nova Scotia participated in two consultations with Canadian Heritage. The first in January was with counterparts in French first language: CASP, FPANE, FANE and Université Sainte-Anne. The group discussed the successes, challenges and issues of French language education in Nova Scotia.

Our second consultation took place in January with Canadian Parents for French stakeholders such as Executive Directors, Presidents and the National Board. The discussion focused on the work done by Canadian Parents for French and the needed support for the modernization of the Official Languages Act.

In March, Canadian Parents for French was invited to attend a meeting with Mme Mélanie Joly, Minister for Canadian Heritage to discuss Bill C-32, the modernization of the Official Languages Act.

Activities/Programming

I was really pleased that with brainstorming and the strategic use of technology in the past year, we were able to save our *Concours d'art oratoire* and add some more exciting opportunities for youth in Nova Scotia. Our French movies were changed to Sciences en folie workshops, our *Concours* took place in the classroom, our Bilingual Career Exploration Day went virtual, we celebrated Edward Arab for Nova Scotia Heritage Day, and we distributed Gaelic books to FSL teachers.

To benefit Nova Scotia French second language teachers we negotiated a partnership with *Télévision française de l'Ontario* to provide *Idéllo* free of charge to our teachers. The partnership is for two years and will end March 31, 2023. Teachers sign up to access the online resources with their students.

Governance

I attended the Symposium for Chief Staff and Chief Elected Officers virtually with Kate Ashley, our new CPF NS President. The Symposium is organized each year by the Canadian Association of Society Executives in Toronto. It was a great learning experience and gave us insight into non-profit governance.

Our Board of Directors became very comfortable with Zoom technology. They held two retreats in December and June as well as monthly meetings. Our Annual General Meeting was held virtually in September 2020.

Rebecca Lancaster Executive Director CPF Nova Scotia

Moving Forward 2020-2021

YOUTH

As summer activities were dependent upon many factors such as vaccination rates and active COVID numbers, CPF Nova Scotia planned early for a hybrid season of day camps, overnight camps, virtual camps and pop up events. Everything fell into place and we were able to offer all of these opportunities to parents and campers. Although our physical camps could not run at capacity, the campers who participated enjoyed socializing in French immensely. Our virtual activities kept us connected to campers who were not able to access the French camps offered in person. Our pop up activities in HRM were accessed by families and teens looking for an activity to enjoy in French.

PARENTS, MEMBERS AND VOLUNTEERS

CPF Nova Scotia is looking forward to engaging our parents, members and volunteers this coming year. Along with our popular, French for Parents/Adults classes, we are working on a Health and Wellness Fair. The pandemic was disruptive to parents, families and students. We are planning to bring together many of the great workshops organized by our partners, French and English, that address parenting and youth health and wellness.

DECISION MAKERS

With the provincial and federal elections this summer and fall, we look forward to connecting with new stakeholders and advocating for French second language education. We will continue to support and advocate for Bill C-32 to move forward positively with funding to modernize the Official Languages Act.

ORGANIZATION

CPF Nova Scotia is looking forward to working on succession planning and leadership training opportunities for our chapters and volunteers. The upcoming National Network conference in September will be an opportunity for many of our leadership to meet physically for the first time in two years. The National Network conference is open virtually for all members and education stakeholders to participate. With our increased membership base, the National Network conference is the forum for new members to learn more about our organization.



CPF Nova Scotia Executive Director named as one of the Recipients of the 2021 Lieutenant Governor's Award of Excellence for l'Acadie and francophonie of Nova Scotia

Rebecca Lancaster, Executive Director for Canadian Parents for French, Nova Scotia is one of six Nova Scotians to be the first recipients of the Lieutenant Governor's Award of Excellence for l'Acadie and francophonie of Nova Scotia.

The award, created in August 2020 by His Honour The Honourable Arthur J. LeBlanc, Lieutenant Governor of Nova Scotia, recognizes people whose social, economic or cultural contributions have made a difference in the francophone community and in Nova Scotia as a whole.

The award recognizes outstanding citizens across three categories: a francophone, a francophile – someone who is not francophone but supports and promotes French language and culture – and a youth recipient under the age of 25. For the inaugural offering, two recipients per category were selected and in all subsequent years there will be one recipient per category.

Rebecca Lancaster is recognized in the Francophile category for her outstanding work with Canadian Parents for French and for supporting families and students in French second language programs across the province. She was nominated for this award by Joan Dobbie and Rima Majaess of CPF Halifax Peninsula and Mainland South, and Colin Landry, Past President of CPF Nova Scotia.

Canadian Parents for French across Canada

The **Canadian Parents for French** Network collaborates by working together, demonstrating strong leadership and true impact across the country.

Executive Director Rebecca Lancaster Administrative Assistant Stacy Nadeau Projects Administrator Coordinator Marina Turbide Communications Coordinator (Atlantic Region) Nicole Kabalen Program Coordinator Veronika Deliyannakis



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